



# STAFF REPORT

2100 Thousand Oaks Boulevard • Thousand Oaks, CA 91362  
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**TO:** Andrew P. Powers, City Manager

**FROM:** Tracy M. Noonan, City Attorney

**DATE:** June 20, 2023

**SUBJECT:** Transition to District Elections Hearing #3 - District Boundary Maps and Sequencing of Elections

## **RECOMMENDATION:**

1. Receive report from National Demographics Corporation (NDC) on draft maps proposed to date, process for obtaining public input on draft maps and potential sequencing for district-based elections pursuant to Elections Code Section 10010.
2. Conduct public hearing to receive public input on district boundaries and sequencing of elections.
3. Provide direction to the City's demographics consultant on any modifications to one or more proposed district maps and potential election sequencing to implement district-based elections.
4. Find that this action is not a project as defined in the California Environmental Quality Act.

## **FINANCIAL IMPACT:**

**No Additional Funding Requested.** Minimal staff time to write report is included in the Adopted FY 2022-23 General Fund Budget.

## **BACKGROUND:**

The City currently uses an "at-large" election system, in which all voters in the City have the opportunity to vote for candidates for all five seats on City Council. City Council candidates may reside anywhere in the City, and they each provide citywide representation. A district-based election system is one in which the City is physically divided into voting districts, each with one councilmember who resides in the district and is chosen by the electors residing in that particular district.

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On March 15, 2023, the City received a letter alleging the City's at-large method of electing members of City Council violates the California Voting Rights Act (CVRA/the Act). The letter demanded the City transition to district-based elections or face litigation under the CVRA.

At the April 4, 2023, City Council meeting, staff presented a variety of options and issues associated with the CVRA challenge to the City's current at-large method of electing members of City Council. After considering all the information and options presented, City Council voted to initiate the transition to district-based elections, authorizing staff to bring back a resolution declaring City Council's intent to transition to districts pursuant to Elections Code Section 10010(e)(3)(A).

On April 25, 2023, City Council adopted Resolution No. 2023-011, initiating the process to transition from an at-large election system to a district-based election system. A key reason that the City is proceeding with district-based elections is the threat of significant litigation under the CVRA. Faced with potentially millions of dollars in legal fees and damages (as some cities have experienced), the City decided to voluntarily proceed with transitioning to district-based elections. This allows the City to retain its own ability to determine and adopt an appropriate district map instead of having the risk of a court doing so.

On May 9, 2023, and May 16, 2023, City Council conducted the first and second public hearings. During the public hearings, City Council received a presentation by NDC on the mapping process and allowed for public comments to be heard on the transition from at-large to district-based elections for members of City Council. Additionally, the City held two public workshops; one virtual on May 11, 2023, and one in-person on June 3, 2023.

**DISCUSSION/ANALYSIS:**

The next step in the transition process is to hold two additional public hearings on the map(s) of the districts themselves. The maps must be publicly available for at least seven days before the public hearing, and if a change is made to the map after the first public hearing, the revised map must be available at least seven days before the districts are adopted by ordinance. This public hearing completes the first of the two additional public hearings. The next public hearing is scheduled for July 11, 2023.

Both NDC and members of the public have submitted draft district maps and sequences of elections for City Council consideration (Attachment #1). The maps submitted by the public are numbered (101-111), whereas the maps submitted by the demographer are labeled with colors (Orange, Yellow, Green). The purpose of this public hearing is to receive a report from NDC regarding all the submitted draft district maps, receive public input on this process, and select two to four focus

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maps prior to the July 11, 2023, public hearing. These draft maps and the accompanying population and demographic data are available on the project website at [maptoaks.org](http://maptoaks.org), which is linked on the City's website.

In creating the district boundaries, the City must ensure compliance with the following State- and federally-mandated criteria:

**Federal Criteria for Cities:**

1. Each council district shall contain a nearly equal population as required by law; and
2. Each council district shall be drawn in a manner that complies with the Federal Voting Rights Act. No council district shall be drawn with race as the predominant factor in violation of the principles established by the United States Supreme Court in *Shaw v. Reno*, 509 U.S. 630 (1993), and its progeny.

**California Criteria for Cities:**

1. Geographically contiguous;
2. Undivided neighborhoods and "communities of interest" (socio-economic geographic areas that should be kept together);
3. Easily identifiable boundaries; and
4. Compact (do not bypass one group of people to get to a more distant group of people).

**Other Traditional Districting Principles:**

1. Respect voters' choices / continuity in office; and
2. Future population growth.

The deadline for members of the public to submit their own draft district maps prior to this meeting was June 6, 2023. Any draft district maps submitted after the initial deadline will be available on the project website at [maptoaks.org](http://maptoaks.org) and will be considered at a future public hearing. City Council is not being asked to consider those draft maps at this time. City Council consideration of those draft maps will occur at the July 11, 2023, City Council meeting.

**Next Steps**

The City will hold two additional workshops for members of the community to provide feedback on the draft maps. A virtual workshop will be held via Zoom on June 22, 2023, and an in-person workshop will take place on June 24, 2023, at the Borchard Community Center.

At the July 11, 2023, City Council Meeting, City Council will conduct Public Hearing #4 to seek public input on how the districts should be drawn, sequencing of elections, and select the final map for implementation by introducing the proposed

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ordinance to change to a district-based election. The deadline to submit maps for the July 11, 2023, public hearing is June 27, 2023, to afford NDC time to post the maps to the project website and meet the seven-day requirement no later than July 4, 2023. The second reading and adoption of the ordinance is scheduled for July 18, 2023. However, if City Council makes further changes to the district plan prior to the ordinance introduction, there will need to be an additional public hearing to comply with the seven-day posting requirement. The City's 90-day litigation protection deadline is July 24, 2023, therefore, it is imperative to stay on schedule to avoid legal challenges and financial risk.

Community Outreach: To engage the community, City staff launched a full marketing campaign. Staff created a dedicated website on the districting process, which is currently featured on the City website's home page and at [maptoaks.org](http://maptoaks.org). Staff has conducted community outreach via email, print signage, social media, water bill inserts, City newsletters, and announcements at City Council meetings. Public hearing notices are published in the Ventura County Star. The City also established a specific email address for members of the public wishing to submit feedback via email, which is: [districtelections@toaks.org](mailto:districtelections@toaks.org). Additional outreach efforts will continue throughout the districting process. Staff invites the public to spread the message to friends and neighbors to help inform them of the process.

**COUNCIL GOAL COMPLIANCE:**

Meets the following City Council goals:

A. Create a more equitable, accessible, safe, welcoming, and inclusive government and community regardless of race, color, ethnicity, religion, sex, physical or mental ability, sexual orientation, gender identity and expression, age, language, education, and/or socio-economic status.

B. Provide municipal government leadership which is open and responsive to residents, and is characterized by ethical behavior, stability, promoting public trust, transparency, confidence in the future, and cooperative interaction among civic leaders, residents, business representatives, and staff, while recognizing and respecting legitimate differences of opinion on critical issues facing the City.

C. Operate City government in a fiscally and managerially responsible and prudent manner to ensure that the City of Thousand Oaks remains one of California's most desirable places to live, work, visit, recreate, and raise a family.

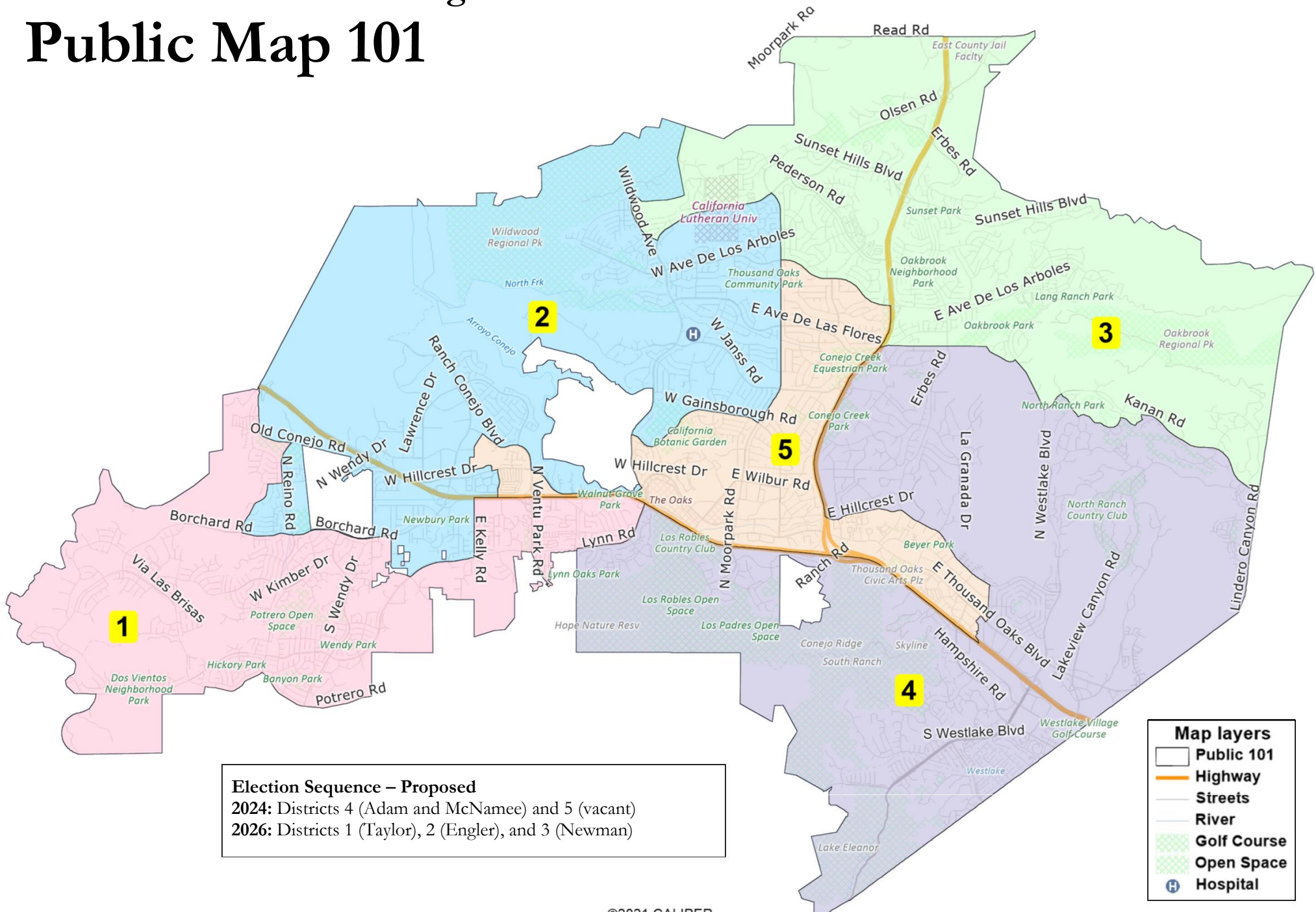
**SUBMITTED BY:** Laura B. Maguire, City Clerk

Attachments:

Attachment #1 – Draft Maps

# Thousand Oaks Districting 2023

## Public Map 101



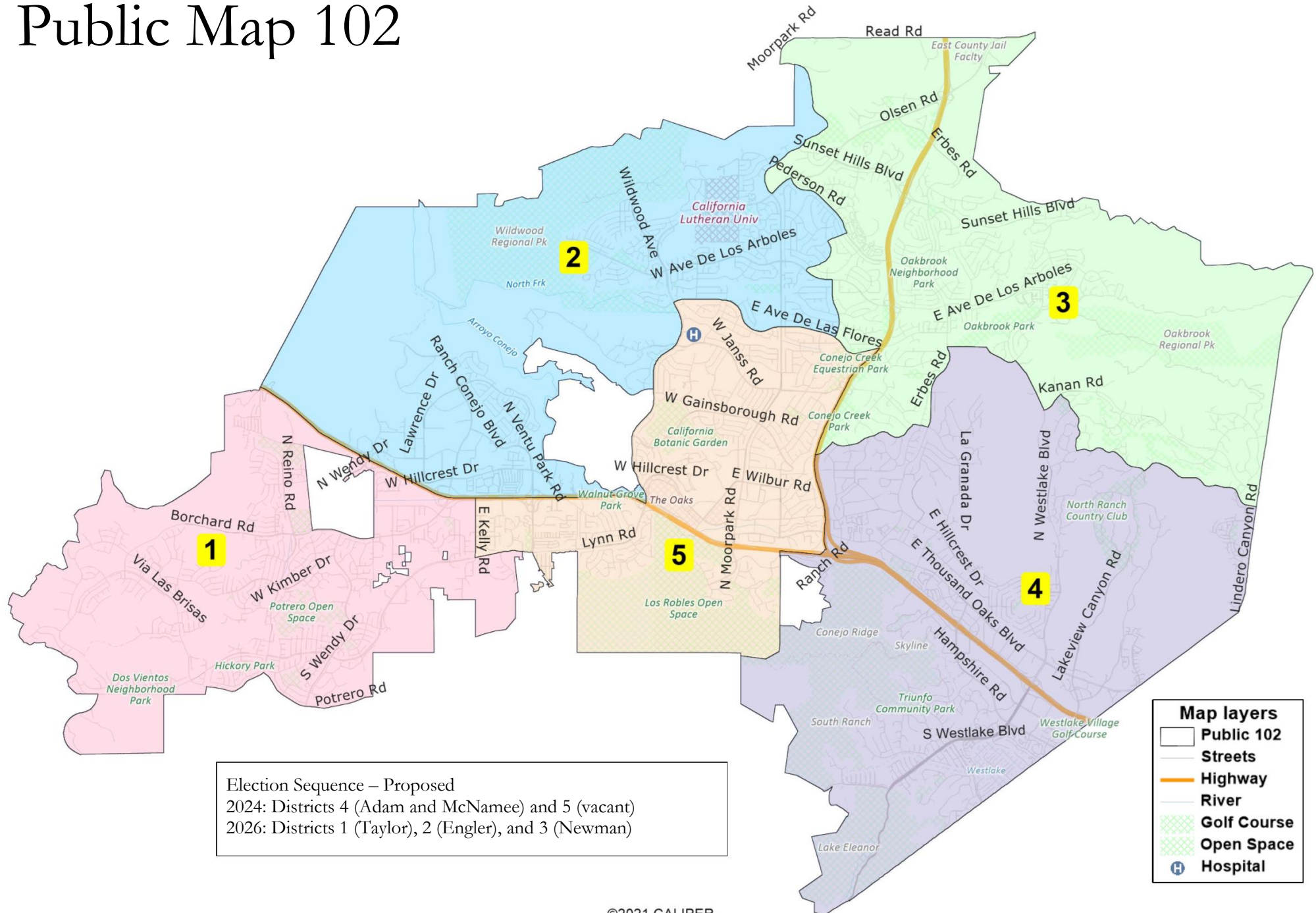
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Public 101							
District		1	2	3	4	5	Total
	Total Pop	25,975	25,851	25,566	24,940	24,802	127,134
	Deviation from ideal	548	424	139	-487	-625	1,173
	% Deviation	2.16%	1.67%	0.55%	-1.92%	-2.46%	4.61%
Total Pop	% Hisp	13.2%	17%	15%	11%	43%	20%
	% NH White	67%	63%	66%	74%	44%	63%
	% NH Black	1%	2%	2%	2%	2%	2%
	% Asian-American	14%	14%	14%	10%	8%	12%
Citizen Voting Age Pop	Total	20,262	20,954	20,451	20,597	19,581	101,845
	% Hisp	12%	16%	14%	10%	39%	18%
	% NH White	70%	66%	69%	76%	48%	66%
	% NH Black	1%	2%	2%	2%	2%	2%
	% Asian/Pac. Isl.	13%	14%	13%	9%	8%	11%
Voter Registration (Nov 2020)	Total	18,710	16,808	18,378	19,061	12,981	85,938
	% Latino est.	8%	10%	9%	6%	25%	11%
	% Spanish-Surnamed	8%	9%	8%	6%	23%	10%
	% Asian-Surnamed	6%	6%	8%	4%	3%	6%
	% Filipino-Surnamed	1%	1%	1%	1%	1%	1%
	% NH White est.	83%	81%	82%	87%	71%	82%
	% NH Black	1%	1%	1%	2%	1%	1%
Voter Turnout (Nov 2020)	Total	17,042	15,075	16,592	17,143	10,929	76,781
	% Latino est.	8%	9%	8%	6%	23%	10%
	% Spanish-Surnamed	8%	9%	8%	6%	21%	9%
	% Asian-Surnamed	6%	6%	7%	4%	3%	5%
	% Filipino-Surnamed	1%	1%	1%	1%	1%	1%
	% NH White est.	84%	82%	83%	87%	73%	82%
	% NH Black	1%	1%	1%	2%	1%	1%
Voter Turnout (Nov 2018)	Total	12,710	11,588	12,818	13,544	7,450	58,110
	% Latino est.	7%	8%	7%	5%	19%	8%
	% Spanish-Surnamed	7%	7%	6%	5%	18%	8%
	% Asian-Surnamed	5%	5%	6%	3%	3%	4%
	% Filipino-Surnamed	0%	1%	1%	0%	1%	1%
	% NH White est.	86%	85%	85%	89%	76%	85%
	% NH Black est.	1%	1%	1%	2%	1%	1%
ACS Pop. Est.	Total	25,348	25,787	24,995	24,772	25,594	126,497
Age	age0-19	27%	26%	22%	18%	24%	24%
	age20-60	49%	51%	46%	48%	56%	50%
	age60plus	24%	23%	32%	34%	20%	26%
Immigration	immigrants	17%	17%	18%	14%	24%	18%
	naturalized	65%	56%	73%	75%	44%	60%
Language spoken at home	english	82%	79%	78%	82%	63%	77%
	spanish	7%	11%	8%	7%	30%	13%
	asian-lang	6%	6%	6%	5%	3%	5%
	other lang	6%	4%	8%	5%	4%	5%
Language Fluency	Speaks Eng. "Less than Very Well"	5%	6%	7%	5%	15%	8%
Education (among those age 25+)	hs-grad	43%	46%	41%	42%	54%	45%
	bachelor	31%	30%	33%	31%	21%	29%
	graduatedegree	22%	20%	22%	24%	10%	20%
Child in Household	child-under18	34%	35%	25%	20%	26%	28%
Pct of Pop. Age 16+	employed	65%	60%	59%	61%	69%	63%
Household Income	income 0-25k	6%	8%	9%	6%	22%	10%
	income 25-50k	9%	10%	10%	11%	17%	11%
	income 50-75k	13%	11%	11%	12%	13%	12%
	income 75-200k	36%	53%	41%	41%	38%	41%
	income 200k-plus	36%	19%	29%	30%	10%	25%
Housing Stats	single family	99%	81%	87%	85%	59%	82%
	multi-family	1%	19%	13%	15%	41%	18%
	rented	15%	31%	24%	25%	56%	31%
	owned	85%	69%	76%	75%	44%	69%
Total population data from the 2020 Decennial Census.							
Surname-based Voter Registration and Turnout data from the California Statewide Database.							
Latino voter registration and turnout data are Spanish-surname counts adjusted using Census Population Department undercount estimates. NH White and NH Black registration and turnout counts estimated by NDC. Citizen Voting Age Pop., Age, Immigration, and other demographics from the 2015-2019 American Community Survey and Special Tabulation 5-year data.							

# Thousand Oaks Districting 2023

## Public Map 102



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Public 102							
District		1	2	3	4	5	Total
	Total Pop	24,617	25,703	25,096	25,789	25,929	127,134
	Deviation from ideal	-810	276	-331	362	502	1,312
	% Deviation	-3.19%	1.09%	-1.30%	1.42%	1.97%	5.16%
Total Pop	% Hisp	12.2%	28%	15%	19%	25%	20%
	% NH White	68%	54%	66%	66%	59%	63%
	% NH Black	1%	2%	2%	2%	2%	2%
	% Asian-American	14%	12%	14%	10%	10%	12%
Citizen Voting Age Pop	Total	19,133	20,568	19,986	21,143	21,015	101,845
	% Hisp	11%	26%	14%	16%	22%	18%
	% NH White	71%	58%	68%	70%	63%	66%
	% NH Black	1%	2%	2%	2%	2%	2%
	% Asian/Pac. Isl.	13%	12%	13%	9%	10%	11%
Voter Registration (Nov 2020)	Total	17,953	14,845	18,198	18,134	16,808	85,938
	% Latino est.	8%	14%	9%	10%	14%	11%
	% Spanish-Surnamed	8%	13%	8%	9%	13%	10%
	% Asian-Surnamed	6%	6%	7%	4%	4%	6%
	% Filipino-Surnamed	1%	1%	1%	1%	1%	1%
	% NH White est.	84%	78%	81%	84%	80%	82%
	% NH Black	1%	2%	2%	1%	2%	1%
Voter Turnout (Nov 2020)	Total	16,316	13,156	16,459	16,037	14,813	76,781
	% Latino est.	8%	12%	8%	9%	13%	10%
	% Spanish-Surnamed	7%	12%	8%	8%	12%	9%
	% Asian-Surnamed	6%	6%	7%	4%	3%	5%
	% Filipino-Surnamed	1%	1%	1%	1%	1%	1%
	% NH White est.	84%	79%	82%	85%	81%	82%
	% NH Black	1%	2%	2%	1%	2%	1%
Voter Turnout (Nov 2018)	Total	12,426	10,152	12,562	12,131	10,839	58,110
	% Latino est.	7%	10%	7%	7%	11%	8%
	% Spanish-Surnamed	7%	9%	7%	7%	10%	8%
	% Asian-Surnamed	5%	5%	6%	3%	3%	4%
	% Filipino-Surnamed	1%	1%	1%	0%	1%	1%
	% NH White est.	86%	83%	85%	87%	84%	85%
	% NH Black est.	1%	2%	2%	1%	2%	1%
ACS Pop. Est.	Total	24,304	25,375	25,097	25,858	25,863	126,497
Age	age0-19	28%	27%	24%	18%	22%	24%
	age20-60	50%	49%	47%	53%	51%	50%
	age60plus	23%	24%	29%	29%	27%	26%
Immigration	immigrants	16%	20%	17%	18%	18%	18%
	naturalized	61%	50%	74%	63%	56%	60%
Language spoken at home	english	81%	75%	75%	78%	75%	77%
	spanish	8%	16%	10%	13%	16%	13%
	asian-lang	6%	6%	6%	4%	4%	5%
	other lang	5%	3%	8%	5%	5%	5%
Language Fluency	Speaks Eng. "Less than Very Well"	5%	9%	7%	7%	10%	8%
Education (among those age 25+)	hs-grad	46%	48%	38%	44%	49%	45%
	bachelor	29%	28%	34%	29%	28%	29%
	graduatedegree	23%	17%	24%	20%	15%	20%
Child in Household	child-under18	37%	32%	29%	19%	25%	28%
Pct of Pop. Age 16+	employed	67%	58%	63%	64%	63%	63%
Household Income	income 0-25k	5%	13%	5%	12%	14%	10%
	income 25-50k	9%	14%	8%	13%	13%	11%
	income 50-75k	11%	13%	9%	10%	16%	12%
	income 75-200k	39%	43%	46%	39%	41%	41%
	income 200k-plus	36%	18%	32%	25%	15%	25%
Housing Stats	single family	97%	78%	93%	74%	71%	82%
	multi-family	3%	22%	7%	26%	29%	18%
	rented	17%	35%	20%	38%	38%	31%
	owned	83%	65%	80%	62%	62%	69%

Total population data from the 2020 Decennial Census.

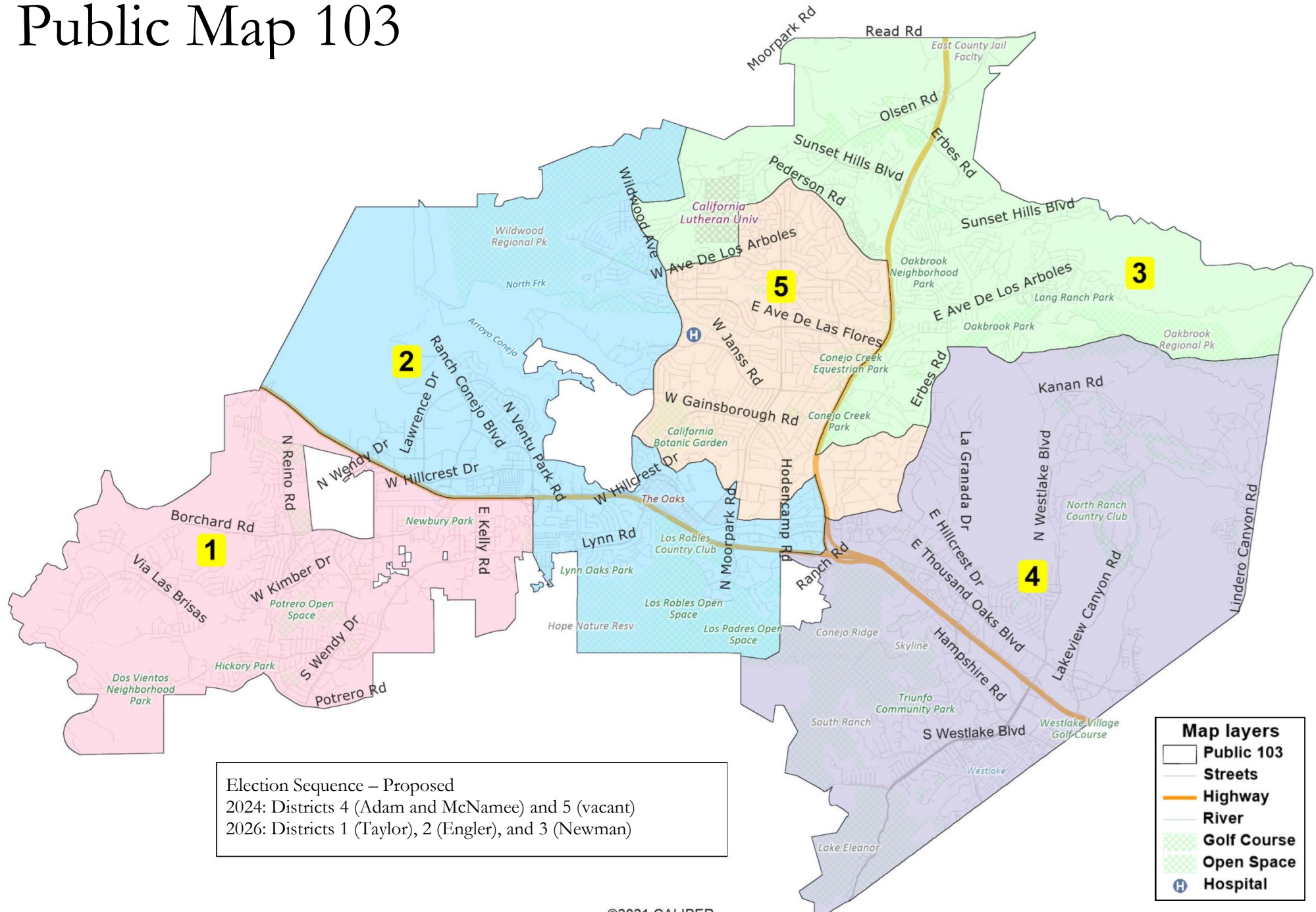
Surname-based Voter Registration and Turnout data from the California Statewide Database.

Latino voter registration and turnout data are Spanish-surname counts adjusted using Census Population Department undercount estimates. NH White and NH Black registration and turnout counts estimated by NDC. Citizen Voting Age Pop., Age, Immigration, and other demographics from the 2015-2019 American Community Survey and Special Tabulation 5-year data.



# Thousand Oaks Districting 2023

## Public Map 103



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Public 103							
District		1	2	3	4	5	Total
	Total Pop	26,151	23,958	25,307	26,343	25,375	127,134
	Deviation from ideal	724	-1,469	-120	916	-52	2,385
	% Deviation	2.85%	-5.78%	-0.47%	3.60%	-0.20%	9.38%
Total Pop	% Hisp	12.7%	29%	15%	18%	25%	20%
	% NH White	68%	53%	65%	67%	61%	63%
	% NH Black	1%	2%	2%	2%	2%	2%
	% Asian-American	14%	13%	15%	10%	8%	12%
Citizen Voting Age Pop	Total	20,339	19,017	20,451	21,670	20,368	101,845
	% Hisp	11%	26%	14%	16%	23%	18%
	% NH White	71%	57%	67%	70%	64%	66%
	% NH Black	1%	2%	2%	2%	2%	2%
	% Asian/Pac. Isl.	13%	13%	14%	9%	8%	11%
Voter Registration (Nov 2020)	Total	18,966	14,499	17,125	18,685	16,663	85,938
	% Latino est.	8%	14%	8%	10%	15%	11%
	% Spanish-Surnamed	8%	13%	8%	9%	14%	10%
	% Asian-Surnamed	6%	6%	8%	4%	3%	6%
	% Filipino-Surnamed	1%	1%	1%	1%	1%	1%
	% NH White est.	83%	78%	82%	84%	81%	82%
	% NH Black	1%	1%	1%	2%	1%	1%
Voter Turnout (Nov 2020)	Total	17,225	12,855	15,494	16,560	14,647	76,781
	% Latino est.	8%	13%	8%	9%	13%	10%
	% Spanish-Surnamed	8%	12%	7%	8%	12%	9%
	% Asian-Surnamed	6%	6%	8%	4%	3%	5%
	% Filipino-Surnamed	1%	1%	1%	1%	1%	1%
	% NH White est.	84%	79%	82%	85%	82%	82%
	% NH Black	1%	1%	1%	2%	1%	1%
Voter Turnout (Nov 2018)	Total	13,044	9,501	11,978	12,619	10,968	58,110
	% Latino est.	7%	10%	7%	7%	11%	8%
	% Spanish-Surnamed	7%	9%	7%	7%	10%	8%
	% Asian-Surnamed	5%	5%	6%	4%	2%	4%
	% Filipino-Surnamed	1%	1%	1%	0%	1%	1%
	% NH White est.	86%	82%	85%	87%	85%	85%
	% NH Black est.	1%	1%	1%	2%	1%	1%
ACS Pop. Est.	Total	25,539	23,920	24,245	26,396	26,396	126,497
Age	age0-19	27%	26%	24%	19%	22%	24%
	age20-60	50%	50%	48%	51%	51%	50%
	age60plus	23%	25%	28%	30%	27%	26%
Immigration	immigrants	16%	23%	17%	19%	15%	18%
	naturalized	62%	50%	72%	64%	56%	60%
Language spoken at home	english	81%	69%	78%	78%	79%	77%
	spanish	8%	20%	8%	12%	15%	13%
	asian-lang	6%	6%	6%	5%	4%	5%
	other lang	5%	5%	8%	5%	3%	5%
Language Fluency	Speaks Eng. "Less than Very Well"	5%	11%	7%	8%	8%	8%
Education (among those age 25+)	hs-grad	46%	43%	39%	41%	56%	45%
	bachelor	29%	30%	34%	30%	25%	29%
	graduatedegree	23%	18%	23%	23%	13%	20%
Child in Household	child-under18	36%	32%	27%	19%	27%	28%
Pct of Pop. Age 16+	employed	67%	63%	61%	64%	60%	63%
Household Income	income 0-25k	5%	14%	9%	12%	11%	10%
	income 25-50k	9%	14%	8%	13%	13%	11%
	income 50-75k	12%	15%	12%	9%	12%	12%
	income 75-200k	39%	39%	42%	39%	48%	41%
	income 200k-plus	35%	18%	30%	26%	15%	25%
Housing Stats	single family	97%	75%	84%	75%	80%	82%
	multi-family	3%	25%	16%	25%	20%	18%
	rented	18%	36%	26%	37%	33%	31%
	owned	82%	64%	74%	63%	67%	69%

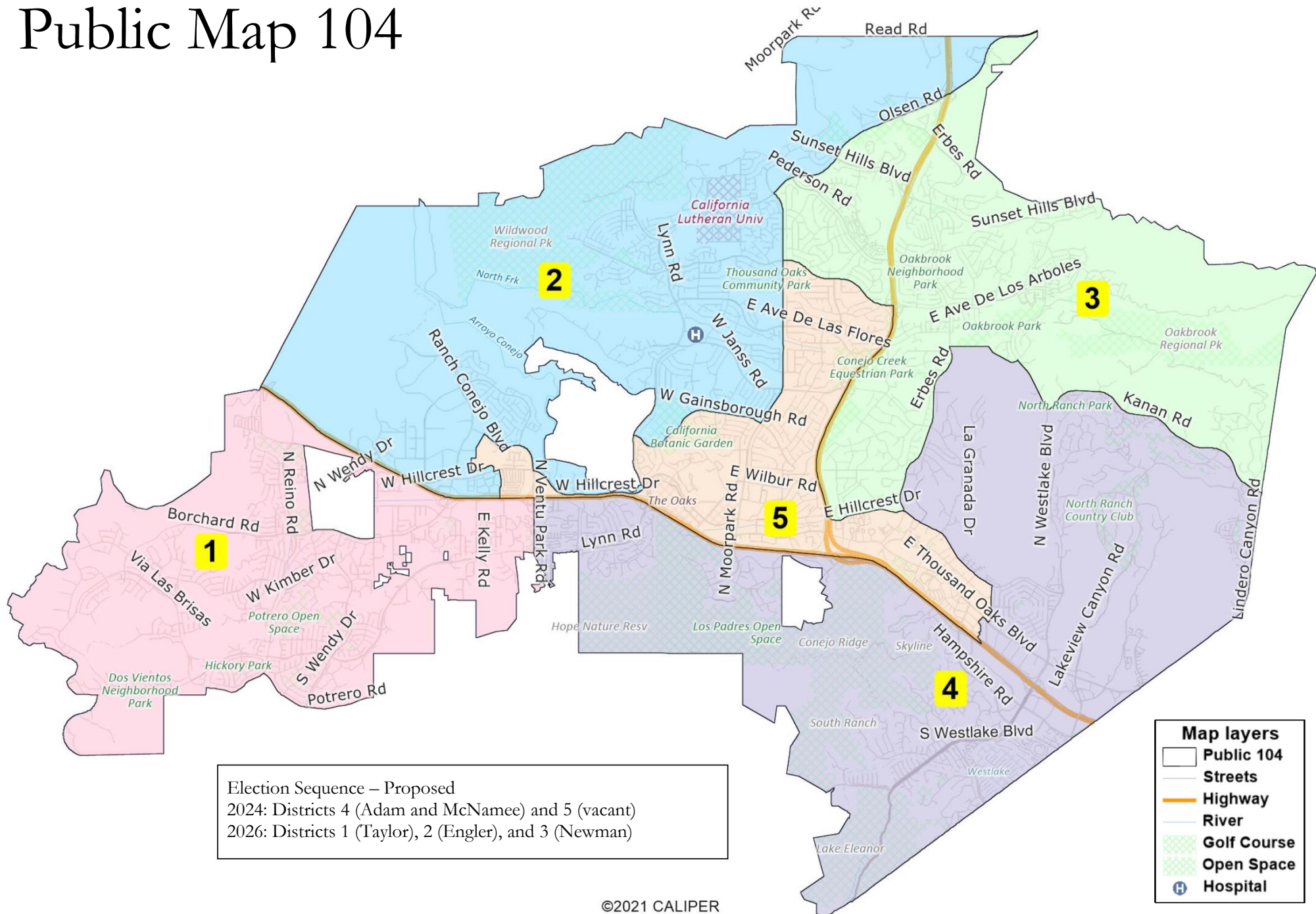
Total population data from the 2020 Decennial Census.

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# Thousand Oaks Districting 2023

## Public Map 104

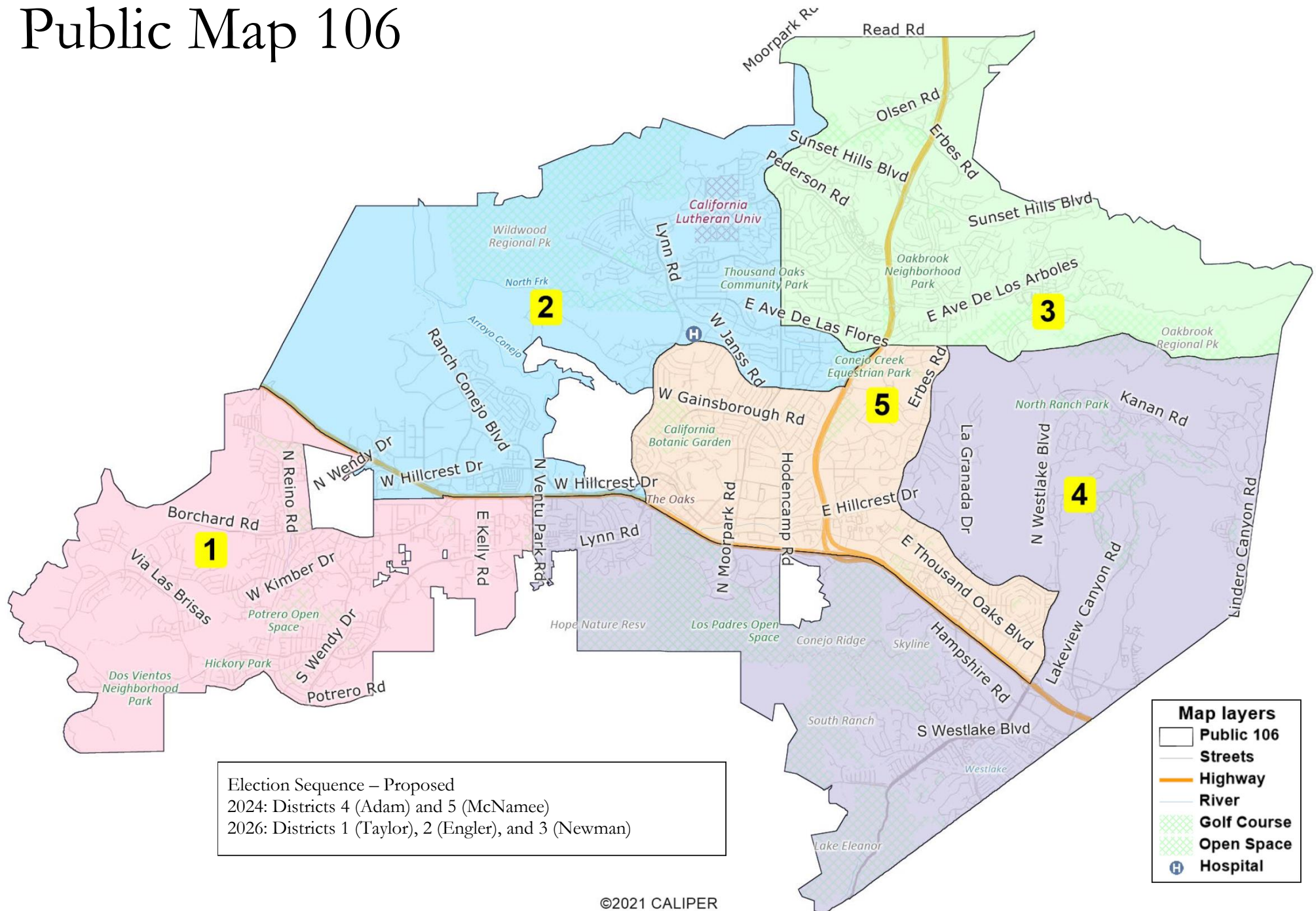




Public 104							
District		1	2	3	4	5	Total
	Total Pop	26,161	25,938	24,534	25,699	24,802	127,134
	Deviation from ideal	734	511	-893	272	-625	1,627
	% Deviation	2.89%	2.01%	-3.51%	1.07%	-2.46%	6.40%
Total Pop	% Hisp	12.7%	18%	15%	12%	43%	20%
	% NH White	68%	63%	66%	72%	44%	63%
	% NH Black	1%	2%	2%	2%	2%	2%
	% Asian-American	14%	14%	14%	10%	8%	12%
Citizen Voting Age Pop	Total	20,341	21,175	19,409	21,339	19,581	101,845
	% Hisp	11%	16%	13%	11%	39%	18%
	% NH White	71%	66%	69%	75%	48%	66%
	% NH Black	1%	2%	2%	2%	2%	2%
	% Asian/Pac.Isl.	13%	13%	13%	10%	8%	11%
Voter Registration (Nov 2020)	Total	18,979	16,847	17,719	19,412	12,981	85,938
	% Latino est.	8%	10%	8%	7%	25%	11%
	% Spanish-Surnamed	8%	9%	8%	7%	23%	10%
	% Asian-Surnamed	6%	6%	7%	4%	3%	6%
	% Filipino-Surnamed	1%	1%	1%	1%	1%	1%
	% NH White est.	83%	82%	82%	87%	71%	82%
	% NH Black	1%	1%	1%	2%	1%	1%
Voter Turnout (Nov 2020)	Total	17,238	15,152	16,003	17,459	10,929	76,781
	% Latino est.	8%	9%	8%	7%	23%	10%
	% Spanish-Surnamed	8%	8%	7%	6%	21%	9%
	% Asian-Surnamed	6%	6%	7%	4%	3%	5%
	% Filipino-Surnamed	1%	1%	1%	1%	1%	1%
	% NH White est.	83%	83%	83%	87%	73%	82%
	% NH Black	1%	1%	1%	2%	1%	1%
Voter Turnout (Nov 2018)	Total	13,053	11,793	12,262	13,552	7,450	58,110
	% Latino est.	7%	7%	7%	6%	19%	8%
	% Spanish-Surnamed	7%	7%	7%	5%	18%	8%
	% Asian-Surnamed	5%	5%	6%	3%	3%	4%
	% Filipino-Surnamed	1%	1%	1%	0%	1%	1%
	% NH White est.	86%	85%	85%	89%	76%	85%
	% NH Black est.	1%	1%	1%	2%	1%	1%
ACS Pop. Est.	Total	25,549	25,448	24,301	25,604	25,594	126,497
Age	age0-19	27%	25%	23%	19%	24%	24%
	age20-60	50%	50%	46%	48%	56%	50%
	age60plus	23%	26%	31%	33%	20%	26%
Immigration	immigrants	16%	17%	16%	15%	24%	18%
	naturalized	62%	55%	75%	76%	44%	60%
Language spoken at home	english	81%	80%	78%	82%	63%	77%
	spanish	8%	10%	9%	7%	30%	13%
	asian-lang	6%	6%	6%	6%	3%	5%
	other lang	5%	4%	7%	6%	4%	5%
Language Fluency	Speaks Eng. "Less than Very Well"	5%	6%	6%	5%	15%	8%
Education (among those age 25+)	hs-grad	46%	45%	42%	40%	54%	45%
	bachelor	29%	31%	33%	33%	21%	29%
	graduatedegree	23%	20%	22%	24%	10%	20%
Child in Household	child-under18	36%	30%	28%	20%	26%	28%
Pct of Pop. Age 16+	employed	67%	57%	60%	62%	69%	63%
Household Income	income 0-25k	5%	10%	6%	7%	22%	10%
	income 25-50k	9%	10%	10%	11%	17%	11%
	income 50-75k	12%	13%	9%	12%	13%	12%
	income 75-200k	39%	46%	45%	39%	38%	41%
	income 200k-plus	35%	21%	29%	30%	10%	25%
Housing Stats	single family	97%	78%	93%	85%	59%	82%
	multi-family	3%	22%	7%	15%	41%	18%
	rented	18%	31%	20%	26%	56%	31%
	owned	82%	69%	80%	74%	44%	69%
Total population data from the 2020 Decennial Census.							
Surname-based Voter Registration and Turnout data from the California Statewide Database.							
Latino voter registration and turnout data are Spanish-surname counts adjusted using Census Population Department undercount estimates. NH White and NH Black registration and turnout counts estimated by NDC. Citizen Voting Age Pop., Age, Immigration, and other demographics from the 2015-2019 American Community Survey and Special Tabulation 5-year data.							

# Thousand Oaks Districting 2023

## Public Map 106



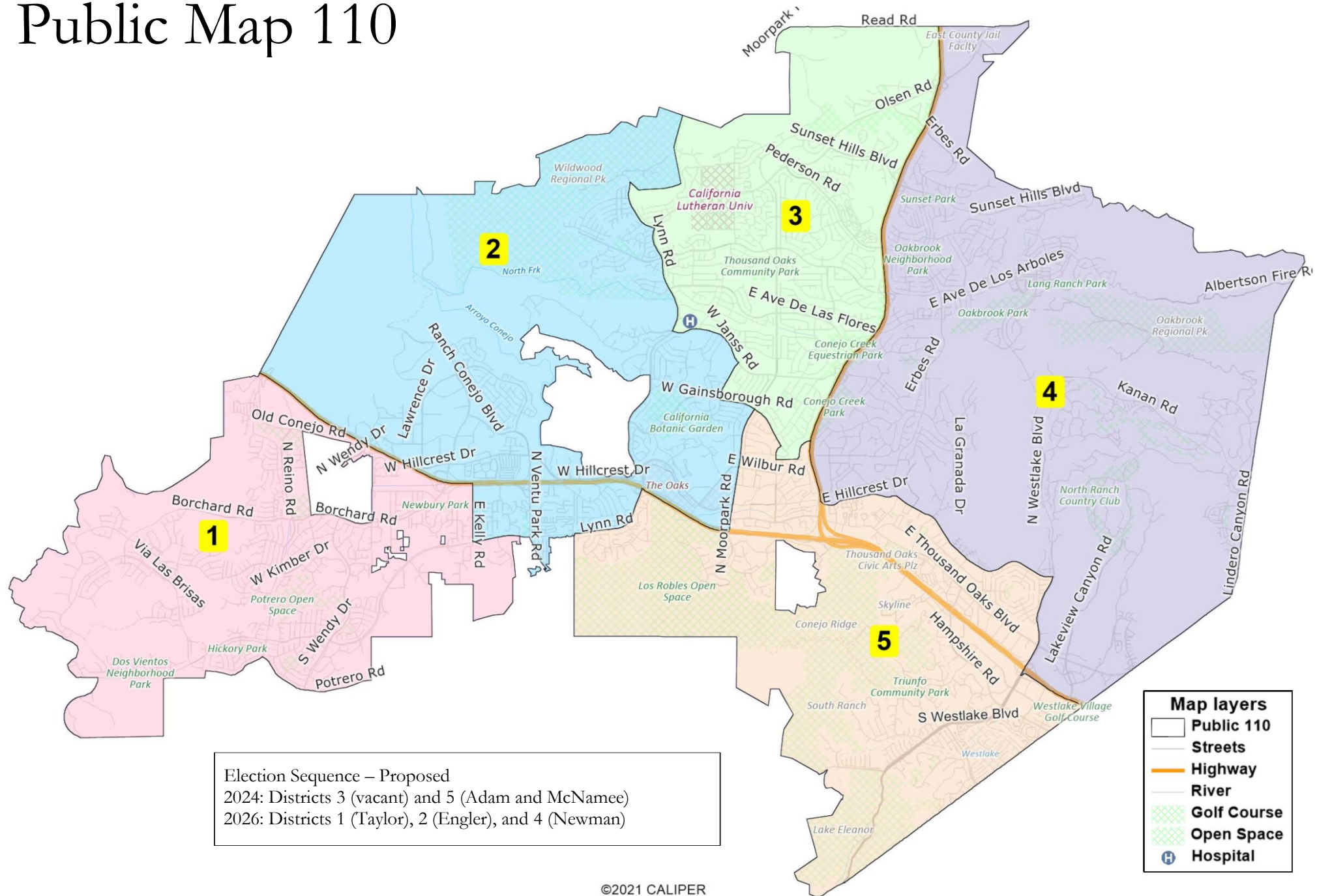
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Public 106							
District		1	2	3	4	5	Total
	Total Pop	25,696	25,675	25,072	24,947	25,744	127,134
	Deviation from ideal	269	248	-355	-480	317	797
	% Deviation	1.06%	0.98%	-1.40%	-1.89%	1.25%	3.13%
Total Pop	% Hisp	12.6%	25%	19%	12%	30%	20%
	% NH White	68%	57%	62%	73%	55%	63%
	% NH Black	1%	2%	2%	2%	2%	2%
	% Asian-American	14%	13%	14%	10%	10%	12%
Citizen Voting Age Pop	Total	19,971	20,599	19,891	20,715	20,669	101,845
	% Hisp	11%	23%	18%	11%	27%	18%
	% NH White	71%	60%	65%	75%	59%	66%
	% NH Black	1%	2%	2%	2%	2%	2%
	% Asian/Pac. Isl.	13%	12%	13%	9%	9%	11%
Voter Registration (Nov 2020)	Total	18,629	15,309	17,384	18,813	15,803	85,938
	% Latino est.	8%	12%	12%	7%	17%	11%
	% Spanish-Surnamed	8%	11%	11%	6%	15%	10%
	% Asian-Surnamed	6%	6%	7%	4%	4%	6%
	% Filipino-Surnamed	1%	1%	1%	1%	1%	1%
	% NH White est.	83%	80%	80%	86%	78%	82%
	% NH Black	1%	1%	1%	2%	1%	1%
Voter Turnout (Nov 2020)	Total	16,931	13,683	15,554	16,970	13,643	76,781
	% Latino est.	8%	11%	11%	7%	15%	10%
	% Spanish-Surnamed	8%	10%	10%	6%	14%	9%
	% Asian-Surnamed	6%	6%	7%	4%	4%	5%
	% Filipino-Surnamed	1%	1%	1%	1%	1%	1%
	% NH White est.	84%	81%	81%	87%	79%	82%
	% NH Black	1%	1%	1%	2%	1%	1%
Voter Turnout (Nov 2018)	Total	12,756	10,737	11,696	13,261	9,660	58,110
	% Latino est.	7%	9%	9%	5%	13%	8%
	% Spanish-Surnamed	7%	8%	8%	5%	12%	8%
	% Asian-Surnamed	5%	5%	6%	3%	3%	4%
	% Filipino-Surnamed	1%	1%	1%	0%	1%	1%
	% NH White est.	86%	84%	84%	89%	82%	85%
	% NH Black est.	1%	1%	1%	2%	1%	1%
ACS Pop. Est.	Total	25,057	25,664	24,612	24,890	26,273	126,497
Age	age0-19	27%	27%	23%	18%	22%	24%
	age20-60	50%	50%	49%	48%	54%	50%
	age60plus	23%	23%	28%	34%	24%	26%
Immigration	immigrants	16%	19%	18%	15%	21%	18%
	naturalized	62%	51%	72%	75%	48%	60%
Language spoken at home	english	81%	76%	76%	81%	71%	77%
	spanish	8%	16%	10%	7%	21%	13%
	asian-lang	6%	5%	6%	6%	3%	5%
	other lang	5%	3%	8%	6%	4%	5%
Language Fluency	Speaks Eng. "Less than Very Well"	5%	8%	8%	5%	12%	8%
Education (among those age 25+)	hs-grad	46%	47%	44%	39%	50%	45%
	bachelor	29%	29%	32%	33%	24%	29%
	graduatedegree	23%	18%	20%	24%	14%	20%
Child in Household	child-under18	36%	33%	28%	19%	24%	28%
Pct of Pop. Age 16+	employed	67%	60%	63%	61%	64%	63%
Household Income	income 0-25k	5%	12%	7%	7%	19%	10%
	income 25-50k	9%	10%	11%	11%	15%	11%
	income 50-75k	12%	14%	10%	12%	11%	12%
	income 75-200k	39%	46%	44%	39%	40%	41%
	income 200k-plus	35%	18%	28%	30%	14%	25%
Housing Stats	single family	97%	77%	93%	85%	61%	82%
	multi-family	3%	23%	7%	15%	39%	18%
	rented	18%	35%	23%	26%	49%	31%
	owned	82%	65%	77%	74%	51%	69%
Total population data from the 2020 Decennial Census.							
Surname-based Voter Registration and Turnout data from the California Statewide Database.							
Latino voter registration and turnout data are Spanish-surname counts adjusted using Census Population Department undercount estimates. NH White and NH Black registration and turnout counts estimated by NDC. Citizen Voting Age Pop., Age, Immigration, and other demographics from the 2015-2019 American Community Survey and Special Tabulation 5-year data.							

# Thousand Oaks Districting 2023

## Public Map 110

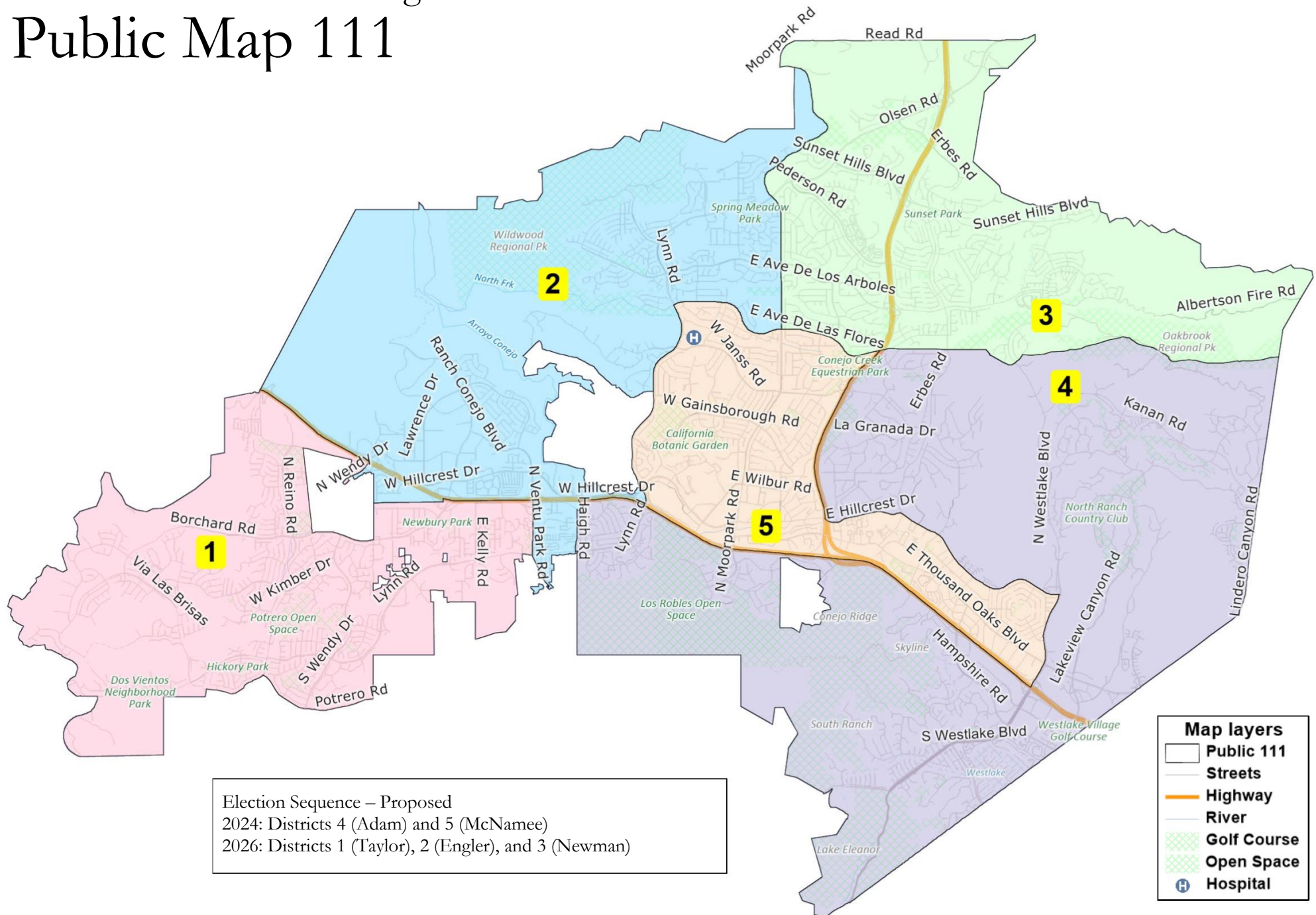


Public 110							
District		1	2	3	4	5	Total
	Total Pop	24,617	25,247	24,746	26,379	26,145	127,134
	Deviation from ideal	-810	-180	-681	952	718	1,762
	% Deviation	-3.19%	-0.71%	-2.68%	3.74%	2.82%	6.93%
Total Pop	% Hisp	12.2%	27%	23%	12%	26%	20%
	% NH White	68%	55%	63%	69%	59%	63%
	% NH Black	1%	2%	2%	2%	2%	2%
	% Asian-American	14%	14%	9%	14%	10%	12%
Citizen Voting Age Pop	Total	19,133	20,003	20,261	21,155	21,293	101,845
	% Hisp	11%	24%	21%	10%	23%	18%
	% NH White	71%	58%	66%	72%	63%	66%
	% NH Black	1%	2%	2%	2%	2%	2%
	% Asian/Pac.Isl.	13%	14%	8%	13%	9%	11%
Voter Registration (Nov 2020)	Total	17,953	15,253	16,315	19,722	16,695	85,938
	% Latino est.	8%	12%	14%	7%	14%	11%
	% Spanish-Surnamed	8%	11%	13%	6%	13%	10%
	% Asian-Surnamed	6%	6%	4%	8%	4%	6%
	% Filipino-Surnamed	1%	1%	1%	1%	1%	1%
	% NH White est.	84%	79%	81%	84%	80%	82%
	% NH Black	1%	2%	1%	1%	2%	1%
Voter Turnout (Nov 2020)	Total	16,316	13,586	14,538	17,872	14,469	76,781
	% Latino est.	8%	11%	13%	6%	13%	10%
	% Spanish-Surnamed	7%	11%	12%	6%	12%	9%
	% Asian-Surnamed	6%	6%	4%	7%	4%	5%
	% Filipino-Surnamed	1%	1%	1%	1%	1%	1%
	% NH White est.	84%	80%	82%	85%	81%	82%
	% NH Black	1%	2%	1%	1%	2%	1%
Voter Turnout (Nov 2018)	Total	12,426	9,890	11,347	13,842	10,605	58,110
	% Latino est.	7%	9%	10%	6%	11%	8%
	% Spanish-Surnamed	7%	8%	10%	5%	10%	8%
	% Asian-Surnamed	5%	5%	3%	6%	3%	4%
	% Filipino-Surnamed	1%	1%	1%	1%	0%	1%
	% NH White est.	86%	83%	85%	87%	84%	85%
	% NH Black est.	1%	2%	1%	1%	2%	1%
ACS Pop. Est.	Total	24,304	25,268	24,779	26,336	25,809	126,497
Age	age0-19	28%	27%	22%	21%	20%	24%
	age20-60	50%	51%	50%	47%	52%	50%
	age60plus	23%	22%	28%	31%	28%	26%
Immigration	immigrants	16%	23%	12%	18%	20%	18%
	naturalized	61%	49%	65%	78%	53%	60%
Language spoken at home	english	81%	70%	82%	78%	73%	77%
	spanish	8%	19%	11%	7%	17%	13%
	asian-lang	6%	6%	3%	7%	5%	5%
	other lang	5%	5%	4%	8%	5%	5%
Language Fluency	Speaks Eng. "Less than Very Well"	5%	11%	6%	6%	11%	8%
Education (among those age 25+)	hs-grad	46%	44%	54%	38%	44%	45%
	bachelor	29%	29%	27%	33%	28%	29%
	graduatedegree	23%	18%	14%	26%	17%	20%
Child in Household	child-under18	37%	34%	26%	25%	21%	28%
Pct of Pop. Age 16+	employed	67%	63%	59%	61%	64%	63%
Household Income	income 0-25k	5%	13%	9%	6%	17%	10%
	income 25-50k	9%	12%	13%	8%	15%	11%
	income 50-75k	11%	15%	14%	7%	12%	12%
	income 75-200k	39%	42%	44%	46%	38%	41%
	income 200k-plus	36%	18%	21%	33%	18%	25%
Housing Stats	single family	97%	72%	90%	91%	65%	82%
	multi-family	3%	28%	10%	9%	35%	18%
	rented	17%	37%	25%	19%	49%	31%
	owned	83%	63%	75%	81%	51%	69%
Total population data from the 2020 Decennial Census.							
Surname-based Voter Registration and Turnout data from the California Statewide Database.							
Latino voter registration and turnout data are Spanish-surname counts adjusted using Census Population Department undercount estimates. NH White and NH Black registration and turnout counts estimated by NDC. Citizen Voting Age Pop., Age, Immigration, and other demographics from the 2015-2019 American Community Survey and Special Tabulation 5-year data.							



# Thousand Oaks Districting 2023

## Public Map 111



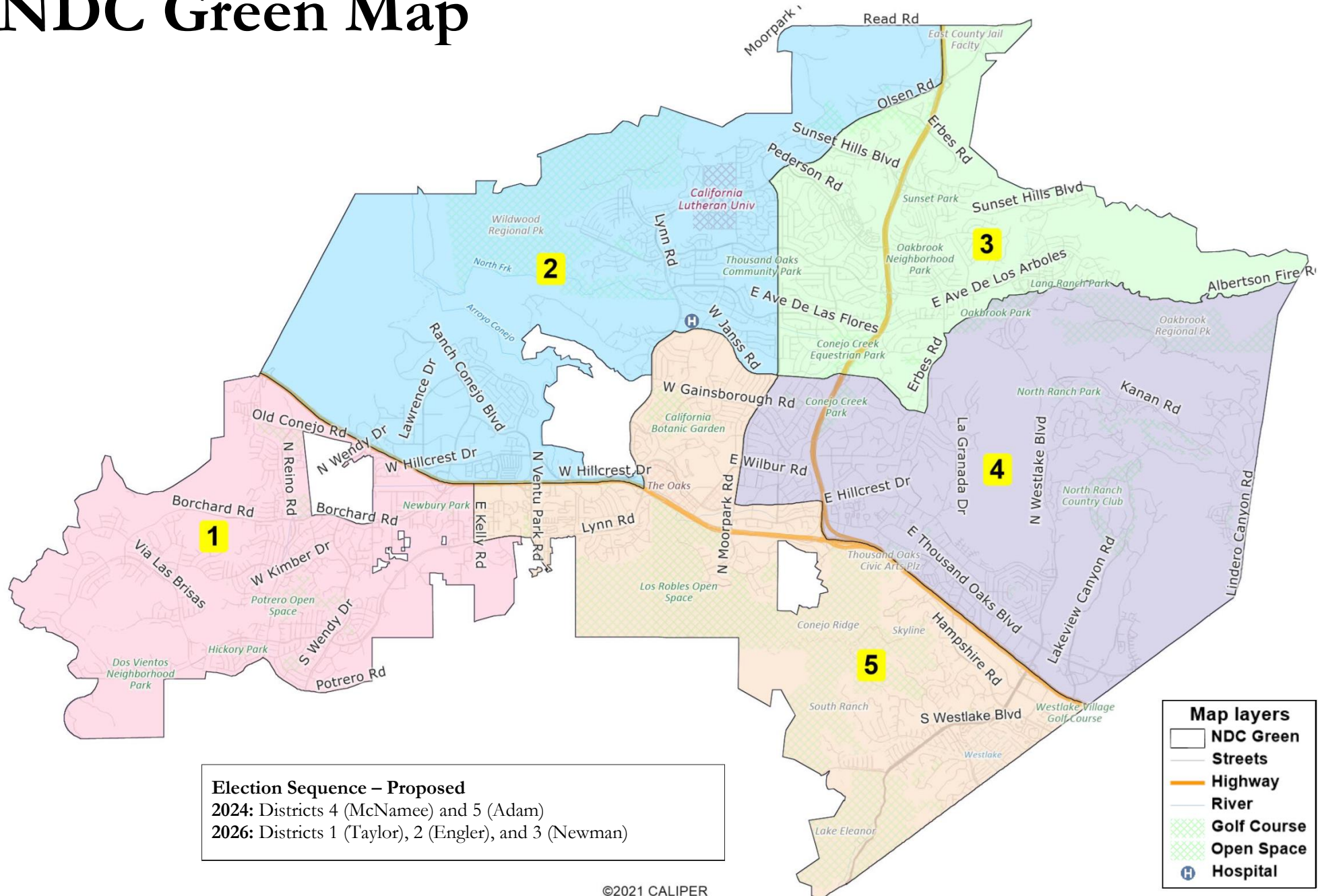
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Public 111							
District		1	2	3	4	5	Total
	Total Pop	25,696	24,636	25,072	25,939	25,791	127,134
	Deviation from ideal	269	-791	-355	512	364	1,303
	% Deviation	1.06%	-3.11%	-1.40%	2.01%	1.43%	5.12%
Total Pop	% Hisp	12.6%	26%	19%	11%	30%	20%
	% NH White	68%	55%	62%	74%	55%	63%
	% NH Black	1%	2%	2%	2%	2%	2%
	% Asian-American	14%	14%	14%	10%	9%	12%
Citizen Voting Age Pop	Total	19,971	19,791	19,891	21,428	20,764	101,845
	% Hisp	11%	24%	18%	10%	27%	18%
	% NH White	71%	59%	65%	77%	58%	66%
	% NH Black	1%	2%	2%	2%	2%	2%
	% Asian/Pac. Isl.	13%	13%	13%	9%	9%	11%
Voter Registration (Nov 2020)	Total	18,629	14,459	17,384	19,799	15,667	85,938
	% Latino est.	8%	12%	12%	6%	18%	11%
	% Spanish-Surnamed	8%	11%	11%	6%	16%	10%
	% Asian-Surnamed	6%	7%	7%	4%	4%	6%
	% Filipino-Surnamed	1%	1%	1%	1%	1%	1%
	% NH White est.	83%	79%	80%	87%	77%	82%
	% NH Black	1%	2%	1%	2%	1%	1%
Voter Turnout (Nov 2020)	Total	16,931	12,932	15,554	17,870	13,494	76,781
	% Latino est.	8%	11%	11%	6%	16%	10%
	% Spanish-Surnamed	8%	11%	10%	6%	15%	9%
	% Asian-Surnamed	6%	7%	7%	4%	3%	5%
	% Filipino-Surnamed	1%	1%	1%	1%	1%	1%
	% NH White est.	84%	80%	81%	87%	79%	82%
	% NH Black	1%	2%	1%	2%	1%	1%
Voter Turnout (Nov 2018)	Total	12,756	9,974	11,696	14,105	9,579	58,110
	% Latino est.	7%	9%	9%	5%	13%	8%
	% Spanish-Surnamed	7%	8%	8%	5%	13%	8%
	% Asian-Surnamed	5%	5%	6%	3%	3%	4%
	% Filipino-Surnamed	1%	1%	1%	0%	1%	1%
	% NH White est.	86%	83%	84%	89%	82%	85%
	% NH Black est.	1%	2%	1%	2%	1%	1%
ACS Pop. Est.	Total	25,057	24,473	24,612	26,220	26,134	126,497
Age	age0-19	27%	27%	23%	19%	22%	24%
	age20-60	50%	49%	49%	48%	55%	50%
	age60plus	23%	24%	28%	33%	23%	26%
Immigration	immigrants	16%	20%	18%	14%	21%	18%
	naturalized	62%	52%	72%	75%	49%	60%
Language spoken at home	english	81%	74%	76%	82%	71%	77%
	spanish	8%	16%	10%	7%	22%	13%
	asian-lang	6%	6%	6%	5%	3%	5%
	other lang	5%	4%	8%	6%	4%	5%
Language Fluency	Speaks Eng. "Less than Very Well"	5%	9%	8%	4%	12%	8%
Education (among those age 25+)	hs-grad	46%	44%	44%	41%	50%	45%
	bachelor	29%	30%	32%	32%	24%	29%
	graduatedegree	23%	17%	20%	25%	14%	20%
Child in Household	child-under18	36%	32%	28%	21%	24%	28%
Pct of Pop. Age 16+	employed	67%	58%	63%	61%	65%	63%
Household Income	income 0-25k	5%	13%	7%	6%	19%	10%
	income 25-50k	9%	11%	11%	10%	15%	11%
	income 50-75k	12%	14%	10%	11%	12%	12%
	income 75-200k	39%	43%	44%	41%	41%	41%
	income 200k-plus	35%	19%	28%	31%	13%	25%
Housing Stats	single family	97%	76%	93%	86%	61%	82%
	multi-family	3%	24%	7%	14%	39%	18%
	rented	18%	36%	23%	25%	50%	31%
	owned	82%	64%	77%	75%	50%	69%
Total population data from the 2020 Decennial Census.							
Surname-based Voter Registration and Turnout data from the California Statewide Database.							
Latino voter registration and turnout data are Spanish-surname counts adjusted using Census Population Department undercount estimates. NH White and NH Black registration and turnout counts estimated by NDC. Citizen Voting Age Pop., Age, Immigration, and other demographics from the 2015-2019 American Community Survey and Special Tabulation 5-year data.							



# Thousand Oaks Districting 2023

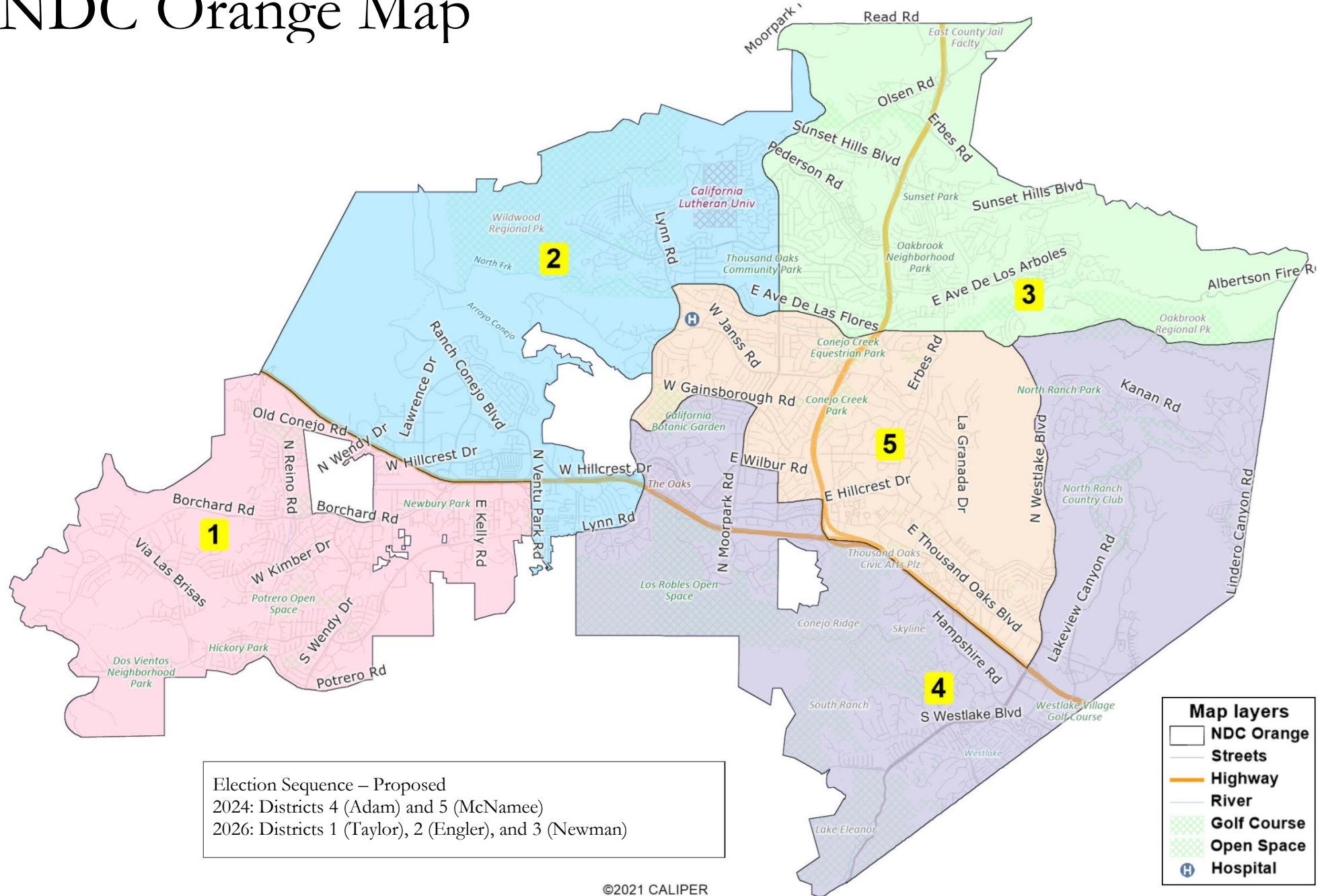
## NDC Green Map



NDC Green							
District		1	2	3	4	5	Total
	Total Pop	24,617	25,375	25,352	25,766	26,024	127,134
	Deviation from ideal	-810	-52	-75	339	597	1,407
	% Deviation	-3.19%	-0.20%	-0.29%	1.33%	2.35%	5.53%
Total Pop	% Hisp	12.2%	25%	20%	24%	18%	20%
	% NH White	68%	57%	62%	60%	66%	63%
	% NH Black	1%	2%	2%	2%	2%	2%
	% Asian-American	14%	13%	13%	10%	11%	12%
Citizen Voting Age Pop	Total	19,133	20,458	19,982	20,960	21,312	101,845
	% Hisp	11%	23%	18%	22%	16%	18%
	% NH White	71%	60%	65%	64%	70%	66%
	% NH Black	1%	2%	2%	2%	2%	2%
	% Asian/Pac.Isl.	13%	13%	12%	10%	10%	11%
Voter Registration (Nov 2020)	Total	17,953	15,254	17,453	17,525	17,753	85,938
	% Latino est.	8%	12%	12%	13%	10%	11%
	% Spanish-Surnamed	8%	11%	11%	12%	9%	10%
	% Asian-Surnamed	6%	6%	7%	5%	4%	6%
	% Filipino-Surnamed	1%	1%	1%	1%	1%	1%
	% NH White est.	84%	80%	80%	80%	84%	82%
	% NH Black	1%	1%	1%	1%	2%	1%
Voter Turnout (Nov 2020)	Total	16,316	13,651	15,615	15,359	15,840	76,781
	% Latino est.	8%	11%	11%	12%	9%	10%
	% Spanish-Surnamed	7%	10%	10%	11%	8%	9%
	% Asian-Surnamed	6%	6%	7%	5%	4%	5%
	% Filipino-Surnamed	1%	1%	1%	1%	1%	1%
	% NH White est.	84%	81%	81%	82%	85%	82%
	% NH Black	1%	1%	1%	1%	2%	1%
Voter Turnout (Nov 2018)	Total	12,426	10,689	11,820	11,335	11,840	58,110
	% Latino est.	7%	8%	9%	10%	7%	8%
	% Spanish-Surnamed	7%	8%	9%	10%	7%	8%
	% Asian-Surnamed	5%	5%	5%	4%	3%	4%
	% Filipino-Surnamed	1%	1%	1%	0%	1%	1%
	% NH White est.	86%	84%	84%	84%	87%	85%
	% NH Black est.	1%	1%	1%	1%	2%	1%
ACS Pop. Est.	Total	24,304	24,977	25,155	26,279	25,782	126,497
Age	age0-19	28%	27%	23%	20%	21%	24%
	age20-60	50%	50%	49%	52%	50%	50%
	age60plus	23%	23%	28%	29%	29%	26%
Immigration	immigrants	16%	20%	17%	20%	16%	18%
	naturalized	61%	50%	73%	60%	58%	60%
Language spoken at home	english	81%	75%	77%	74%	77%	77%
	spanish	8%	16%	11%	15%	13%	13%
	asian-lang	6%	5%	6%	5%	4%	5%
	other lang	5%	4%	6%	6%	6%	5%
Language Fluency	Speaks Eng. "Less than Very Well"	5%	8%	7%	10%	8%	8%
Education (among those age 25+)	hs-grad	46%	45%	46%	44%	44%	45%
	bachelor	29%	30%	30%	29%	29%	29%
	graduatedegree	23%	19%	20%	18%	20%	20%
Child in Household	child-under18	37%	33%	28%	21%	24%	28%
Pct of Pop. Age 16+	employed	67%	59%	64%	64%	61%	63%
Household Income	income 0-25k	5%	12%	7%	15%	11%	10%
	income 25-50k	9%	10%	11%	13%	13%	11%
	income 50-75k	11%	13%	11%	7%	17%	12%
	income 75-200k	39%	45%	46%	41%	38%	41%
	income 200k-plus	36%	20%	26%	23%	21%	25%
Housing Stats	single family	97%	77%	94%	71%	75%	82%
	multi-family	3%	23%	6%	29%	25%	18%
	rented	17%	34%	23%	39%	37%	31%
	owned	83%	66%	77%	61%	63%	69%
Total population data from the 2020 Decennial Census.							
Surname-based Voter Registration and Turnout data from the California Statewide Database.							
Latino voter registration and turnout data are Spanish-surname counts adjusted using Census Population Department undercount estimates. NH White and NH Black registration and turnout counts estimated by NDC. Citizen Voting Age Pop., Age, Immigration, and other demographics from the 2015-2019 American Community Survey and Special Tabulation 5-year data.							

# Thousand Oaks Districting 2023

## NDC Orange Map

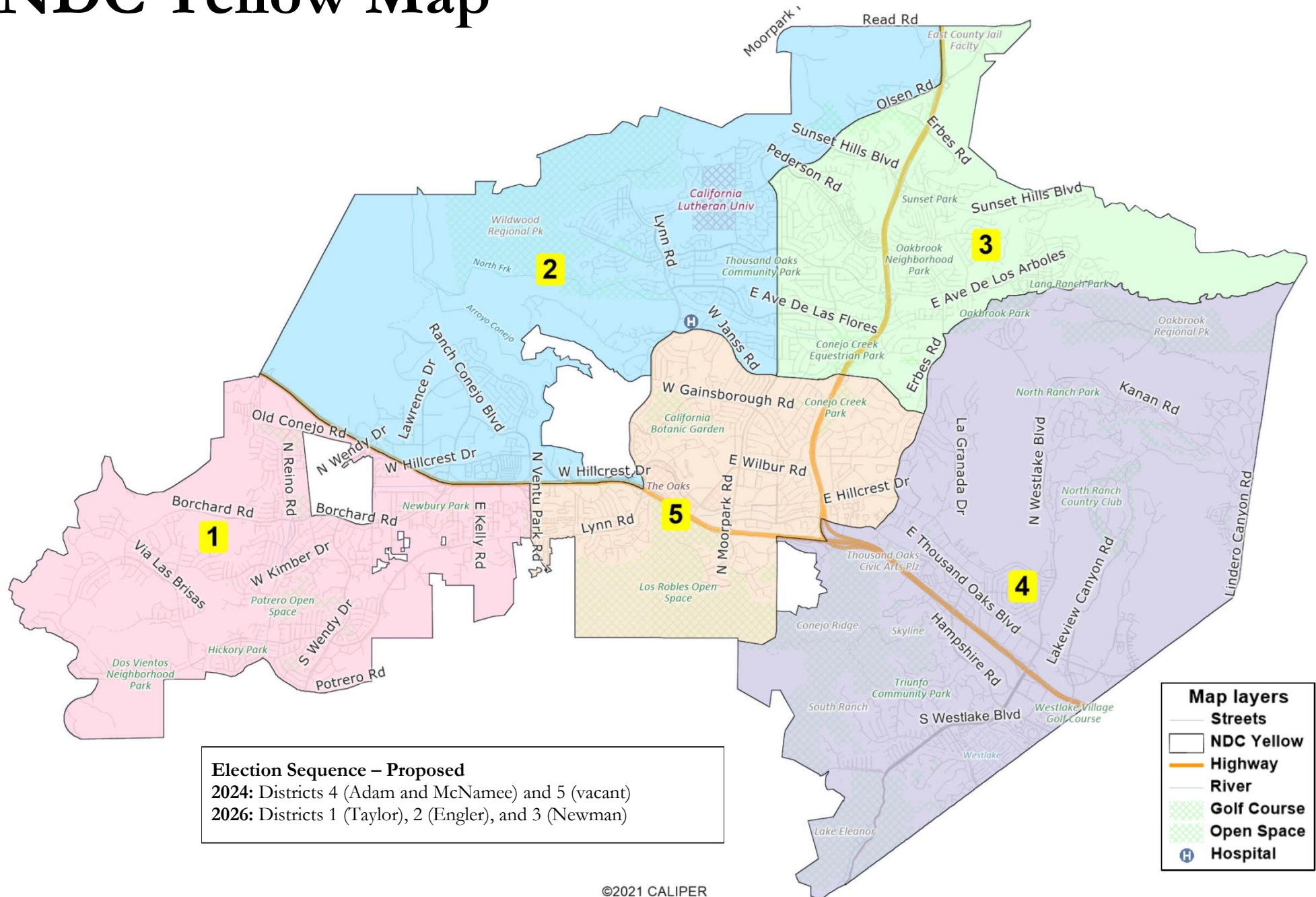




NDC Orange							
District		1	2	3	4	5	Total
	Total Pop	26,151	25,555	25,072	25,331	25,025	127,134
	Deviation from ideal	724	128	-355	-96	-402	1,126
	% Deviation	2.85%	0.50%	-1.40%	-0.38%	-1.58%	4.43%
Total Pop	% Hisp	12.7%	26%	19%	17%	25%	20%
	% NH White	68%	56%	62%	67%	61%	63%
	% NH Black	1%	2%	2%	2%	2%	2%
	% Asian-American	14%	13%	14%	10%	9%	12%
Citizen Voting Age Pop	Total	20,339	20,538	19,891	20,984	20,093	101,845
	% Hisp	11%	23%	18%	15%	22%	18%
	% NH White	71%	60%	65%	70%	64%	66%
	% NH Black	1%	2%	2%	2%	2%	2%
	% Asian/Pac.Isl.	13%	13%	13%	10%	8%	11%
Voter Registration (Nov 2020)	Total	18,966	15,148	17,384	17,535	16,905	85,938
	% Latino est.	8%	12%	12%	8%	14%	11%
	% Spanish-Surnamed	8%	11%	11%	8%	13%	10%
	% Asian-Surnamed	6%	6%	7%	4%	4%	6%
	% Filipino-Surnamed	1%	1%	1%	1%	1%	1%
	% NH White est.	83%	80%	80%	85%	80%	82%
	% NH Black	1%	2%	1%	2%	1%	1%
Voter Turnout (Nov 2020)	Total	17,225	13,567	15,554	15,602	14,833	76,781
	% Latino est.	8%	11%	11%	8%	13%	10%
	% Spanish-Surnamed	8%	10%	10%	7%	12%	9%
	% Asian-Surnamed	6%	6%	7%	4%	4%	5%
	% Filipino-Surnamed	1%	1%	1%	1%	1%	1%
	% NH White est.	84%	80%	81%	86%	82%	82%
	% NH Black	1%	2%	1%	2%	1%	1%
Voter Turnout (Nov 2018)	Total	13,044	10,299	11,696	11,936	11,135	58,110
	% Latino est.	7%	9%	9%	6%	11%	8%
	% Spanish-Surnamed	7%	8%	8%	6%	11%	8%
	% Asian-Surnamed	5%	5%	6%	3%	3%	4%
	% Filipino-Surnamed	1%	1%	1%	1%	1%	1%
	% NH White est.	86%	84%	84%	88%	84%	85%
	% NH Black est.	1%	2%	1%	2%	1%	1%
ACS Pop. Est.	Total	25,539	25,707	24,612	25,037	25,602	126,497
Age	age0-19	27%	27%	23%	19%	20%	24%
	age20-60	50%	49%	49%	49%	53%	50%
	age60plus	23%	24%	28%	31%	26%	26%
Immigration	immigrants	16%	20%	18%	19%	16%	18%
	naturalized	62%	53%	72%	55%	62%	60%
Language spoken at home	english	81%	75%	76%	75%	78%	77%
	spanish	8%	15%	10%	13%	16%	13%
	asian-lang	6%	6%	6%	6%	2%	5%
	other lang	5%	4%	8%	6%	3%	5%
Language Fluency	Speaks Eng. "Less than Very Well"	5%	8%	8%	8%	9%	8%
Education (among those age 25+)	hs-grad	46%	44%	44%	42%	50%	45%
	bachelor	29%	31%	32%	30%	25%	29%
	graduatedegree	23%	18%	20%	23%	16%	20%
Child in Household	child-under18	36%	33%	28%	20%	23%	28%
Pct of Pop. Age 16+	employed	67%	59%	63%	62%	63%	63%
Household Income	income 0-25k	5%	13%	7%	12%	14%	10%
	income 25-50k	9%	11%	11%	13%	13%	11%
	income 50-75k	12%	13%	10%	13%	10%	12%
	income 75-200k	39%	43%	44%	39%	44%	41%
	income 200k-plus	35%	20%	28%	23%	19%	25%
Housing Stats	single family	97%	77%	93%	68%	78%	82%
	multi-family	3%	23%	7%	32%	22%	18%
	rented	18%	34%	23%	39%	36%	31%
	owned	82%	66%	77%	61%	64%	69%
Total population data from the 2020 Decennial Census.							
Surname-based Voter Registration and Turnout data from the California Statewide Database.							
Latino voter registration and turnout data are Spanish-surname counts adjusted using Census Population Department undercount estimates. NH White and NH Black registration and turnout counts estimated by NDC. Citizen Voting Age Pop., Age, Immigration, and other demographics from the 2015-2019 American Community Survey and Special Tabulation 5-year data.							

# Thousand Oaks Districting 2023

## NDC Yellow Map





NDC Yellow							
District		1	2	3	4	5	Total
	Total Pop	26,151	25,375	25,352	25,079	25,177	127,134
	Deviation from ideal	724	-52	-75	-348	-250	1,072
	% Deviation	2.85%	-0.20%	-0.29%	-1.37%	-0.98%	4.22%
Total Pop	% Hisp	12.7%	25%	20%	16%	26%	20%
	% NH White	68%	57%	62%	69%	58%	63%
	% NH Black	1%	2%	2%	2%	2%	2%
	% Asian-American	14%	13%	13%	10%	10%	12%
Citizen Voting Age Pop	Total	20,339	20,458	19,982	20,657	20,409	101,845
	% Hisp	11%	23%	18%	14%	23%	18%
	% NH White	71%	60%	65%	72%	62%	66%
	% NH Black	1%	2%	2%	2%	2%	2%
	% Asian/Pac.Isl.	13%	13%	12%	9%	10%	11%
Voter Registration (Nov 2020)	Total	18,966	15,254	17,453	18,222	16,043	85,938
	% Latino est.	8%	12%	12%	9%	15%	11%
	% Spanish-Surnamed	8%	11%	11%	8%	13%	10%
	% Asian-Surnamed	6%	6%	7%	5%	4%	6%
	% Filipino-Surnamed	1%	1%	1%	1%	1%	1%
	% NH White est.	83%	80%	80%	84%	80%	82%
	% NH Black	1%	1%	1%	2%	1%	1%
Voter Turnout (Nov 2020)	Total	17,225	13,651	15,615	16,199	14,091	76,781
	% Latino est.	8%	11%	11%	8%	13%	10%
	% Spanish-Surnamed	8%	10%	10%	7%	12%	9%
	% Asian-Surnamed	6%	6%	7%	5%	4%	5%
	% Filipino-Surnamed	1%	1%	1%	1%	1%	1%
	% NH White est.	84%	81%	81%	85%	81%	82%
	% NH Black	1%	1%	1%	2%	1%	1%
Voter Turnout (Nov 2018)	Total	13,044	10,689	11,820	12,379	10,178	58,110
	% Latino est.	7%	8%	9%	6%	11%	8%
	% Spanish-Surnamed	7%	8%	9%	6%	10%	8%
	% Asian-Surnamed	5%	5%	5%	4%	3%	4%
	% Filipino-Surnamed	1%	1%	1%	0%	1%	1%
	% NH White est.	86%	84%	84%	88%	84%	85%
	% NH Black est.	1%	1%	1%	2%	1%	1%
ACS Pop. Est.	Total	25,539	24,977	25,155	25,838	24,988	126,497
Age	age0-19	27%	27%	23%	19%	21%	24%
	age20-60	50%	50%	49%	51%	51%	50%
	age60plus	23%	23%	28%	30%	27%	26%
Immigration	immigrants	16%	20%	17%	18%	19%	18%
	naturalized	62%	50%	73%	66%	53%	60%
Language spoken at home	english	81%	75%	77%	76%	75%	77%
	spanish	8%	16%	11%	12%	17%	13%
	asian-lang	6%	5%	6%	5%	4%	5%
	other lang	5%	4%	6%	6%	5%	5%
Language Fluency	Speaks Eng. "Less than Very Well"	5%	8%	7%	8%	10%	8%
Education (among those age 25+)	hs-grad	46%	45%	46%	39%	50%	45%
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	graduatedegree	23%	19%	20%	24%	14%	20%
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Household Income	income 0-25k	5%	12%	7%	11%	16%	10%
	income 25-50k	9%	10%	11%	12%	15%	11%
	income 50-75k	12%	13%	11%	8%	15%	12%
	income 75-200k	39%	45%	46%	40%	39%	41%
	income 200k-plus	35%	20%	26%	29%	15%	25%
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